

**Distribution of Ladder Ranked Faculty by Salary Group, Rank, Black, and Tenure Status (November 2006)**

	<u>Department Chair</u>			<u>Professor</u>			<u>Associate Professor</u>			<u>Assistant Professor</u>			<u>Instructor</u>			<u>All Ranks</u>		
Tenure Status	# Other		% Black	# Other		% Black	# Other		% Black	# Other		% Black	# Other		% Black	# Other		% Black
<u>M.D. Clinical</u>	# Black	Race	% Black	# Black	Race	% Black	# Black	Race	% Black	# Black	Race	% Black	# Black	Race	% Black	# Black	Race	% Black
<b>Tenured</b>	1	17	5.6%	1	77	1.3%	0	15	0.0%	0	0	0	0	0	0.0%	2	109	1.8%
Tenure-Eligible	0	0	0.0%	0	3	0.0%	0	3	0.0%	1	5	16.7%	0	0	0.0%	1	11	8.3%
Non-Tenure Eligible	0	1	0.0%	0	25	0.0%	8	87	8.4%	12	156	7.1%	3	20	13.0%	23	289	7.4%
<b>Total</b>	<b>1</b>	<b>18</b>	<b>5.3%</b>	<b>1</b>	<b>105</b>	<b>0.9%</b>	<b>8</b>	<b>105</b>	<b>7.1%</b>	<b>13</b>	<b>161</b>	<b>7.5%</b>	<b>3</b>	<b>20</b>	<b>13.0%</b>	<b>26</b>	<b>409</b>	<b>6.0%</b>
<b><u>Non-M.D. Clinical</u></b>																		
Tenured	0	0	0.0%	0	12	0.0%	0	3	0.0%	0	0	0.0%	0	0	0.0%	0	15	0.0%
Tenure-Eligible	0	0	0.0%	0	0	0.0%	0	0	0.0%	0	0	0.0%	0	0	0.0%	0	0	0.0%
Non-Tenure Eligible	0	0	0.0%	0	4	0.0%	0	11	0.0%	0	24	0.0%	0	3	0.0%	0	42	0.0%
<b>Total</b>	<b>0</b>	<b>0</b>	<b>0.0%</b>	<b>0</b>	<b>16</b>	<b>0.0%</b>	<b>0</b>	<b>14</b>	<b>0.0%</b>	<b>0</b>	<b>24</b>	<b>0.0%</b>	<b>0</b>	<b>3</b>	<b>0.0%</b>	<b>0</b>	<b>57</b>	<b>0.0%</b>
<b><u>Teaching/Research</u></b>																		
Tenured	1	6	14.3%	1	75	1.3%	1	26	3.7%	0	0	0.0%	0	0	0.0%	3	107	2.7%
Tenure-Eligible	0	1	0.0%	0	1	0.0%	0	7	0.0%	1	22	4.3%	0	0	0.0%	1	31	3.1%
Non-Tenure Eligible	0	0	0.0%	0	3	0.0%	0	23	0.0%	1	57	1.7%	0	14	0.0%	1	97	1.0%
<b>Total</b>	<b>1</b>	<b>7</b>	<b>12.5%</b>	<b>1</b>	<b>79</b>	<b>1.3%</b>	<b>1</b>	<b>56</b>	<b>1.8%</b>	<b>2</b>	<b>79</b>	<b>2.5%</b>	<b>0</b>	<b>14</b>	<b>0.0%</b>	<b>5</b>	<b>235</b>	<b>2.1%</b>
<b><u>Off-Scale/Admin</u></b>																		
Tenured	0	0	0.0%	0	0	0.0%	0	0	0.0%	0	0	0.0%	0	0	0.0%	0	0	0.0%
Tenure-Eligible	0	0	0.0%	0	0	0.0%	0	0	0.0%	0	0	0.0%	0	0	0.0%	0	0	0.0%
Non-Tenure Eligible	0	0	0.0%	0	0	0.0%	0	4	0.0%	1	29	3.3%	1	4	20.0%	2	37	5.1%
<b>Total</b>	<b>0</b>	<b>0</b>	<b>0.0%</b>	<b>0</b>	<b>0</b>	<b>0.0%</b>	<b>0</b>	<b>4</b>	<b>0.0%</b>	<b>1</b>	<b>29</b>	<b>3.3%</b>	<b>1</b>	<b>4</b>	<b>20.0%</b>	<b>2</b>	<b>37</b>	<b>5.1%</b>
<b><u>All Salary Groups</u></b>																		
Tenured	2	23	8.0%	2	164	1.2%	1	44	2.2%	0	0	0.0%	0	0	0.0%	5	231	2.1%
Tenure-Eligible	0	1	0.0%	0	4	0.0%	0	10	0.0%	2	27	6.9%	0	0	0.0%	2	42	4.5%
Non-Tenure Eligible	0	1	0.0%	0	32	0.0%	8	125	6.0%	14	266	5.0%	4	41	8.9%	26	465	5.3%
<b>Total, All Salary Groups</b>	<b>2</b>	<b>25</b>	<b>7.4%</b>	<b>2</b>	<b>200</b>	<b>1.0%</b>	<b>9</b>	<b>179</b>	<b>4.8%</b>	<b>16</b>	<b>293</b>	<b>5.2%</b>	<b>4</b>	<b>41</b>	<b>8.9%</b>	<b>33</b>	<b>738</b>	<b>4.3%</b>

NOTE: Data on salary group was not applicable for 3 and tenure status was missing for 2 full-time ladder ranked faculty