

Women Faculty by Department, 2003 - 2008	2003			2004			2005			2006			2007			2008		
	#	% Women,	All US Medical	#	% Women,	All US Medical	#	% Women,	All US Medical	#	% Women,	All US Medical	#	% Women,	All US Medical	#	% Women,	All US Medical
	Women Faculty	% Women	Schools	Women Faculty	% Women	Schools	Women Faculty	% Women	Schools	Women Faculty	% Women	Schools	Women Faculty	% Women	Schools	Women Faculty	% Women	Schools
Basic Sciences																		
Anatomy and Neurobiology	3	12.5%	27.7%	3	13.0%	27.0%	3	14.3%	27.0%	3	13.6%	28.0%	6	23.1%	28.0%	6	23.1%	28.0%
Social and Behavioral Health	—	—	—	—	—	—	—	—	—	2	100.0%	—	4	80.0%	—	4	80.0%	—
Biochemistry	5	21.7%	25.1%	5	21.7%	24.6%	5	21.7%	25.0%	7	28.0%	25.0%	7	25.9%	26.0%	7	26.9%	26.0%
Biostatistics	3	33.0%	—	4	40.0%	—	3	37.5%	—	5	45.5%	—	6	40.0%	—	6	37.5%	—
Epidemiology and Community Health*	3	42.9%	42.8%	4	50.0%	22.3%	4	44.4%	45.0%	4	50.0%	46.0%	3	42.9%	—	4	50.0%	—
Human Genetics	12	77.8%	—	14	66.7%	—	13	59.1%	—	11	55.0%	—	11	57.9%	—	12	50.0%	—
Microbiology and Immunology	7	28.0%	27.5%	8	34.8%	28.1%	8	33.3%	29.0%	8	33.3%	29.0%	9	36.0%	—	10	41.7%	—
Pharmacology and Toxicology	6	21.4%	23.5%	5	17.9%	23.1%	7	22.6%	25.0%	8	25.0%	25.0%	10	29.4%	26.0%	10	30.3%	26.0%
Physiology	5	25.0%	22.9%	6	26.1%	22.4%	6	27.3%	23.0%	6	27.3%	32.0%	5	23.8%	26.0%	9	28.1%	26.0%
Total Basic Sciences Departments	44	28.9%	26.4%	49	30.8%	27.8%	49	30.6%	28.0%	54	32.5%	29.0%	61	34.1%	30.0%	68	35.1%	30.0%
Clinical Sciences																		
Anesthesiology	6	23.1%	29.9%	6	21.4%	29.4%	6	19.4%	30.0%	7	19.4%	30.0%	7	19.4%	31.0%	7	17.9%	31.0%
Dermatology	2	66.7%	37.1%	2	66.7%	37.1%	1	50.0%	38.0%	1	50.0%	41.0%	2	50.0%	43.0%	1	50.0%	43.0%
Emergency Medicine	4	14.3%	26.3%	4	12.9%	26.2%	6	18.8%	26.0%	8	18.8%	26.0%	7	25.0%	28.0%	8	27.6%	28.0%
Family Medicine	7	63.6%	40.8%	7	58.3%	40.6%	7	63.6%	42.0%	8	63.6%	31.0%	8	57.1%	42.0%	6	50.0%	42.0%
Internal Medicine	53	39.0%	28.2%	56	38.9%	28.2%	53	35.1%	30.0%	56	35.1%	31.0%	61	37.9%	32.0%	58	36.5%	33.0%
Neurology	4	23.5%	29.0%	4	22.2%	29.4%	6	33.3%	30.0%	6	33.3%	30.0%	6	30.0%	31.0%	5	26.3%	32.0%
Neurosurgery	3	30.0%	—	4	33.3%	—	3	27.3%	—	3	27.3%	—	3	23.1%	—	4	26.7%	—
Obstetrics and Gynecology	6	35.3%	41.1%	7	41.2%	42.7%	8	44.4%	45.0%	9	44.4%	46.0%	10	50.0%	49.0%	9	45.0%	50.0%
Ophthalmology	0	0.0%	25.4%	0	0.0%	25.1%	0	0.0%	26.0%	0	0.0%	27.0%	0	0.0%	29.0%	0	0.0%	29.0%
Orthopedic Surgery	0	0.0%	11.6%	0	0.0%	11.0%	0	0.0%	12.0%	0	0.0%	12.0%	2	14.3%	13.0%	1	6.7%	13.0%
Otolaryngology	0	0.0%	21.6%	0	0.0%	21.6%	1	16.7%	23.0%	1	16.7%	23.0%	1	25.0%	24.0%	1	16.7%	25.0%
Pathology	9	29.0%	32.1%	10	37.0%	17.8%	13	43.3%	33.0%	13	43.3%	31.0%	14	43.8%	32.0%	16	48.5%	33.0%
Pediatrics	16	44.4%	44.5%	17	44.7%	44.6%	19	44.2%	45.0%	22	43.1%	47.0%	16	32.7%	48.0%	14	30.4%	48.0%
Physical Medicine and Rehabilitation	6	37.5%	40.9%	7	41.2%	41.2%	5	35.7%	42.0%	5	35.7%	42.0%	4	25.0%	44.0%	4	25.0%	45.0%
Psychiatry	38	50.0%	38.0%	33	47.8%	37.6%	33	45.2%	39.0%	27	45.2%	40.0%	31	47.7%	42.0%	30	49.2%	42.0%
Radiation Oncology	2	7.7%	—	3	10.7%	—	3	11.5%	—	2	11.5%	—	5	15.6%	—	5	14.7%	—
Radiology	14	33.3%	24.9%	13	31.7%	24.4%	11	27.5%	25.0%	12	27.5%	25.0%	12	29.3%	25.0%	12	28.6%	26.0%
Surgery	6	13.3%	14.9%	6	12.2%	15.0%	7	14.3%	16.0%	8	14.3%	17.0%	9	18.0%	18.0%	10	18.5%	18.0%
Total Clinical Sciences Departments	176	32.8%	31.0%	179	32.5%	30.9%	182	32.0%	32.0%	188	32.3%	33.0%	198	32.9%	34.0%	191	31.6%	34.0%
Administration/Other																		
Massey Cancer Center	5	100.0%	—	6	100.0%	—	6	100.0%	—	8	100.0%	—	8	100.0%	—	—	—	—
Medicine-Deans Office	10	66.7%	—	10	66.7%	—	10	64.7%	—	13	64.7%	—	15	75.0%	—	17	73.9%	—
Total Administration/Other	15	75.0%	—	16	76.2%	—	16	100.0%	—	21	80.8%	—	23	82.1%	—	17	73.9%	—
Total Full-Time Ladder Ranked	235	33.2%	—	244	33.4%	—	247	33.2%	—	263	34.0%	—	282	34.9%	—	276	33.6%	—
Non-Ladder Ranked Faculty																		
Basic Sciences	10	76.9%	—	13	76.5%	—	9	69.2%	—	8	69.2%	—	8	80.0%	—	13	0.0%	—
Clinical Sciences	5	26.3%	—	7	35.0%	—	5	29.4%	—	3	29.4%	—	5	38.5%	—	5	0.0%	—
Administration/Other	0	0.0%	—	0	0	—	0	0	—	0	0	—	0	0.0%	—	0	0.0%	—
Total Non-Ladder Ranked	15	46.9%	—	20	54.1%	—	14	46.7%	—	11	47.8%	—	13	0.0%	—	18	0.0%	—
VCU Total Full-Time Faculty	250	34%	31%	264	34%	30%	261	34%	32%	274	34%	32%	295	35%	33%	294	34%	34%
Part-Time Faculty																		
Basic Sciences	3	38%	—	4	29%	—	8	40%	—	8	40%	—	8	34.8%	—	6	33.3%	—
Clinical Sciences	7	47%	—	14	45%	—	10	53%	—	9	53%	—	12	48.0%	—	18	54.5%	—
Administration/Other	22	44%	—	4	80%	—	3	75%	—	3	75%	—	2	50.0%	—	3	100.0%	—
Total Part-Time Faculty	32	43.8%	—	22	44.0%	—	21	48.8%	—	20	40.8%	—	22	38.9%	—	27	38.9%	—
Total Paid Faculty	282	35%	—	286	35%	—	282	35%	—	294	35%	—	317	36.9%	—	321	35.4%	—