

**Black Faculty by Department,
2003 - 2008**

	2003			2004			2005			2006			2007			2008		
	# Black Faculty	% Black	% Black, All US Medical Schools	# Black Faculty	% Black	% Black, All US Medical Schools	# Black Faculty	% Black	% Black, All US Medical Schools	# Black Faculty	% Black	% Black, All US Medical Schools	# Black Faculty	% Black	% Black, All US Medical Schools	# Black Faculty	% Black	% Black, All US Medical Schools
Basic Sciences																		
Anatomy and Neurobiology	0	0.0%	1.4%	0	0.0%	0.6%	0	0.0%	1.1%	0	0.0%	1.0%	0	0.0%	1.0%	0	0.0%	1.0%
Social and Behavioral Health	—	—	—	—	—	—	—	—	—	0	0.0%	—	0	0.0%	—	0	0.0%	—
Biochemistry	1	4.0%	1.0%	1	4.3%	0.7%	1	4.3%	1.0%	1	4.0%	0.9%	1	3.7%	1.0%	1	3.8%	1.0%
Biostatistics	0	0.0%	—	0	0.0%	—	0	0.0%	—	0	0.0%	—	0	0.0%	—	0	0.0%	—
Epidemiology and Community Health*	2	28.6%	5.2%	3	37.5%	1.9%	3	33.3%	4.8%	3	37.5%	5.5%	2	28.6%	—	2	25.0%	—
Human Genetics	0	0.0%	—	0	0.0%	—	0	0.0%	—	0	0.0%	—	0	0.0%	—	0	0.0%	—
Microbiology and Immunology	0	0.0%	2.1%	0	0.0%	1.3%	0	0.0%	2.3%	0	0.0%	1.8%	0	0.0%	—	0	0.0%	—
Pharmacology and Toxicology	0	0.0%	1.3%	0	0.0%	0.8%	1	3.2%	2.0%	1	3.1%	1.6%	1	2.9%	1.5%	0	0.0%	1.0%
Physiology	0	0.0%	1.6%	0	0.0%	1.1%	0	0.0%	1.8%	0	0.0%	1.8%	0	0.0%	1.8%	0	0.0%	2.0%
Total Basic Sciences Departments	3	1.8%	1.4%	4	2.5%	7.5%	5	3.1%	1.5%	5	3.0%	1.4%	4	2.2%	1.4%	3	1.5%	1.0%
Clinical Sciences																		
Anesthesiology	2	7.7%	4.1%	2	7.1%	6.1%	2	6.5%	3.8%	3	8.6%	3.6%	3	8.3%	3.4%	3	7.7%	3.0%
Dermatology	1	33.3%	2.6%	1	33.3%	0.5%	1	50.0%	2.2%	1	50.0%	2.3%	1	25.0%	2.4%	1	50.0%	3.0%
Emergency Medicine	2	7.1%	5.0%	2	6.5%	2.4%	2	6.3%	4.5%	1	3.6%	4.7%	1	3.6%	4.2%	2	6.9%	4.0%
Family Medicine	2	18.2%	6.2%	2	16.7%	6.6%	2	18.2%	5.6%	2	16.7%	6.1%	2	14.3%	5.8%	2	16.7%	5.0%
Internal Medicine	9	6.6%	3.3%	12	8.3%	24.4%	13	8.6%	3.2%	13	8.2%	3.1%	13	8.1%	3.1%	11	6.9%	3.0%
Neurology	1	5.9%	1.3%	1	5.6%	1.3%	1	5.6%	1.3%	1	5.3%	1.3%	1	5.0%	1.3%	0	0.0%	1.0%
Neurosurgery	0	0.0%	—	0	0.0%	—	0	0.0%	—	0	0.0%	—	0	0.0%	—	0	0.0%	—
Obstetrics and Gynecology	0	0.0%	6.7%	0	0.0%	8.2%	0	0.0%	7.3%	0	0.0%	7.6%	0	0.0%	7.5%	0	0.0%	8.0%
Ophthalmology	0	0.0%	1.6%	0	0.0%	1.1%	0	0.0%	2.0%	0	0.0%	2.1%	0	0.0%	2.0%	0	0.0%	2.0%
Orthopedic Surgery	0	0.0%	2.6%	0	0.0%	1.4%	0	0.0%	2.5%	0	0.0%	2.5%	0	0.0%	2.5%	0	0.0%	2.0%
Otolaryngology	0	0.0%	0.2%	0	0.0%	0.9%	0	0.0%	2.4%	0	0.0%	2.3%	0	0.0%	2.2%	0	0.0%	2.0%
Pathology	0	0.0%	1.6%	0	0.0%	0.8%	0	0.0%	1.4%	1	3.2%	0.8%	1	3.1%	1.0%	1	3.0%	1.0%
Pediatrics	1	2.8%	3.5%	2	5.3%	12.8%	2	4.7%	3.6%	1	2.0%	3.4%	1	2.0%	3.6%	1	2.2%	3.0%
Physical Medicine and Rehabilitation	0	0.0%	4.1%	0	0.0%	1.2%	0	0.0%	3.9%	0	0.0%	3.9%	0	0.0%	3.5%	0	0.0%	3.0%
Psychiatry	3	3.9%	3.4%	1	1.4%	7.8%	2	2.7%	3.1%	1	1.5%	3.1%	2	3.1%	3.0%	2	3.3%	3.0%
Radiation Oncology	1	3.8%	—	1	3.6%	—	1	3.8%	—	1	3.8%	—	1	3.1%	—	1	2.9%	—
Radiology	0	0.0%	2.2%	1	2.4%	4.1%	0	0.0%	2.3%	1	2.6%	2.1%	0	0.0%	2.2%	0	0.0%	2.0%
Surgery	2	4.4%	3.0%	1	2.0%	8.9%	1	2.0%	3.2%	1	2.0%	3.2%	1	2.0%	3.1%	2	3.7%	3.0%
Total Clinical Sciences Departments	24	4.5%	3.4%	26	4.7%	91.1%	27	4.8%	3.4%	27	4.7%	3.3%	27	4.5%	3.3%	26	4.3%	3.0%
Administration/Other																		
Massey Cancer Center	0	0.0%	—	0	0.0%	—	0	0.0%	—	0	0.0%	—	0	0.0%	—	—	—	—
Medicine-Deans Office		0.0%	—	1	6.7%	—	1	5.9%	—	1	5.6%	—	2	10.0%	—	3	13.0%	—
Total Administration/Other	1	5.0%	—	1	4.8%	—	1	4.3%	—	1	3.8%	—	2	7.1%	—	3	13.0%	—
Total Full-Time Ladder Ranked	28	3.9%	—	31	4.2%	—	33	4.4%	—	33	4.3%	—	33	4.1%	—	32	4.0%	—
Non-Ladder Ranked Faculty																		
Basic Sciences	1	7.7%	—	0	0.0%	—	0	0.0%	—	0	0.0%	—	0	0.0%	—	0	0.0%	—
Clinical Sciences	0	0.0%	—	0	0.0%	—	0	0.0%	—	0	0.0%	—	0	0.0%	—	0	0.0%	—
Administration/Other	0	0.0%	—	0	0.0%	—	0	0.0%	—	0	0.0%	—	0	0.0%	—	0	0.0%	—
Total Non-Ladder Ranked	1	3.1%	—	0	0.0%	—	0	0.0%	—	0	0.0%	—	0	0.0%	—	0	0.0%	—
VCU Total Full-Time Faculty	29	4%	3%	31	4%	3%	33	4%	3%	33	4%	3%	33	4%	3%	32	4%	3%
Part-Time Faculty																		
Basic Sciences	0	0.0%	—	0	0.0%	—	0	0.0%	—	0	0.0%	—	0	0.0%	—	0	0.0%	—
Clinical Sciences	2	4.0%	—	0	0.0%	—	0	0.0%	—	0	0.0%	—	0	0.0%	—	1	3.1%	—
Administration/Other	0	0.0%	—	0	0.0%	—	0	0.0%	—	0	0.0%	—	0	0.0%	—	0	0.0%	—
Total Part-Time Faculty	2	2.7%	—	0	0.0%	—	0	0.0%	—	0	0.0%	—	0	0.0%	—	1	1.9%	—
Total Paid Faculty	31	4%	—	31	4%	—	33	4%	—	33	4%	—	33	4%	—	33	4%	—