

Distribution of Ladder Ranked Faculty by Salary Group, Rank, Spanish Surname, and Tenure Status (November 2005)

| | <u>Department Chair</u> | | | <u>Professor</u> | | | <u>Associate Professor</u> | | | <u>Assistant Professor</u> | | | <u>Instructor</u> | | | <u>All Ranks</u> | | |
|---------------------------------|-------------------------|--------------|-------------------|-------------------|--------------|-------------------|----------------------------|--------------|-------------------|----------------------------|--------------|-------------------|-------------------|--------------|-------------------|-------------------|--------------|-------------------|
| Tenure Status | # Spanish Surname | # Other Race | % Spanish Surname | # Spanish Surname | # Other Race | % Spanish Surname | # Spanish Surname | # Other Race | % Spanish Surname | # Spanish Surname | # Other Race | % Spanish Surname | # Spanish Surname | # Other Race | % Spanish Surname | # Spanish Surname | # Other Race | % Spanish Surname |
| <u>M.D. Clinical</u> | | | | | | | | | | | | | | | | | | |
| Tenured | 1 | 16 | 5.9% | 2 | 75 | 2.6% | 1 | 15 | 6.3% | 0 | 0 | 0.0% | 0 | 0 | 0.0% | 4 | 106 | 3.6% |
| Tenure-Eligible | 0 | 1 | 0.0% | 0 | 4 | 0.0% | 0 | 1 | 0.0% | 0 | 7 | 0.0% | 0 | 0 | 0.0% | 0 | 13 | 0.0% |
| Non-Tenure Eligible | 0 | 1 | 0.0% | 0 | 20 | 0.0% | 2 | 100 | 2.0% | 8 | 152 | 5.0% | 1 | 15 | 6.3% | 11 | 288 | 3.7% |
| Total | 1 | 18 | 5.3% | 2 | 99 | 2.0% | 3 | 116 | 2.5% | 8 | 159 | 4.8% | 1 | 15 | 6.3% | 15 | 407 | 3.6% |
| <u>Non-M.D. Clinical</u> | | | | | | | | | | | | | | | | | | |
| Tenured | 0 | 0 | 0.0% | 1 | 11 | 8.3% | 0 | 4 | 0.0% | 0 | 0 | 0.0% | 0 | 0 | 0.0% | 1 | 15 | 6.3% |
| Tenure-Eligible | 0 | 0 | 0.0% | 0 | 0 | 0.0% | 0 | 0 | 0.0% | 0 | 0 | 0.0% | 0 | 0 | 0.0% | 0 | 0 | 0.0% |
| Non-Tenure Eligible | 0 | 0 | 0.0% | 0 | 4 | 0.0% | 0 | 12 | 0.0% | 1 | 21 | 4.5% | 0 | 4 | 0.0% | 1 | 41 | 2.4% |
| Total | 0 | 0 | 0.0% | 1 | 15 | 6.3% | 0 | 16 | 0.0% | 1 | 21 | 4.5% | 0 | 4 | 0.0% | 2 | 56 | 3.4% |
| <u>Teaching/Research</u> | | | | | | | | | | | | | | | | | | |
| Tenured | 0 | 7 | 0.0% | 1 | 70 | 1.4% | 0 | 27 | 0.0% | 0 | 0 | 0.0% | 0 | 0 | 0.0% | 1 | 104 | 1.0% |
| Tenure-Eligible | 0 | 0 | 0.0% | 0 | 2 | 0.0% | 0 | 9 | 0.0% | 0 | 22 | 0.0% | 0 | 0 | 0.0% | 0 | 33 | 0.0% |
| Non-Tenure Eligible | 0 | 0 | 0.0% | 0 | 3 | 0.0% | 2 | 18 | 10.0% | 2 | 58 | 3.3% | 0 | 15 | 0.0% | 4 | 94 | 4.1% |
| Total | 0 | 7 | 0.0% | 1 | 75 | 1.3% | 2 | 54 | 3.6% | 2 | 80 | 2.4% | 0 | 15 | 0.0% | 5 | 231 | 2.1% |
| <u>Off-Scale/Admin</u> | | | | | | | | | | | | | | | | | | |
| Tenured | 0 | 0 | 0.0% | 0 | 0 | 0.0% | 0 | 0 | 0.0% | 0 | 0 | 0.0% | 0 | 0 | 0.0% | 0 | 0 | 0.0% |
| Tenure-Eligible | 0 | 0 | 0.0% | 0 | 0 | 0.0% | 0 | 0 | 0.0% | 0 | 0 | 0.0% | 0 | 0 | 0.0% | 0 | 0 | 0.0% |
| Non-Tenure Eligible | 0 | 0 | 0.0% | 0 | 0 | 0.0% | 0 | 4 | 0.0% | 0 | 26 | 0.0% | 0 | 4 | 0.0% | 0 | 34 | 0.0% |
| Total | 0 | 0 | 0.0% | 0 | 0 | 0.0% | 0 | 4 | 0.0% | 0 | 26 | 0.0% | 0 | 4 | 0.0% | 0 | 34 | 0.0% |
| <u>All Salary Groups</u> | | | | | | | | | | | | | | | | | | |
| Tenured | 1 | 23 | 4.2% | 4 | 156 | 2.5% | 1 | 46 | 2.1% | 0 | 0 | 0.0% | 0 | 0 | 0.0% | 6 | 225 | 2.6% |
| Tenure-Eligible | 0 | 1 | 0.0% | 0 | 6 | 0.0% | 0 | 10 | 0.0% | 0 | 29 | 0.0% | 0 | 0 | 0.0% | 0 | 46 | 0.0% |
| Non-Tenure Eligible | 0 | 1 | 0.0% | 0 | 27 | 0.0% | 4 | 134 | 2.9% | 11 | 257 | 4.1% | 1 | 38 | 2.6% | 16 | 457 | 3.4% |
| Total, All Salary Groups | 1 | 25 | 3.8% | 4 | 189 | 2.1% | 5 | 190 | 2.6% | 11 | 286 | 3.7% | 1 | 38 | 2.6% | 22 | 728 | 2.9% |