

Appendix E: Faculty by Department, 2000 - 2005

	2000			2001			2002			2003			2004			2005		
	# Black Faculty	% Black	% Black, All US Medical Schools	# Black Faculty	% Black	% Black, All US Medical Schools	# Black Faculty	% Black	% Black, All US Medical Schools	# Black Faculty	% Black	% Black, All US Medical Schools	# Black Faculty	% Black	% Black, All US Medical Schools	# Black Faculty	% Black	% Black, All US Medical Schools
Basic Sciences																		
Anatomy and Neurobiology	0	0.0%	1.5%	0	0.0%	1.4%	0	0.0%	1.3%	0	0.0%	1.4%	0	0.0%	0.6%	0	0.0%	1.1%
Biochemistry	0	0.0%	0.9%	0	0.0%	0.9%	0	0.0%	0.9%	1	4.0%	1.0%	1	4.3%	0.7%	1	4.3%	1.0%
Biostatistics	0	0.0%	–	0	0.0%	–	0	0.0%	–	0	0.0%	–	0	0.0%	–	0	0.0%	–
Epidemiology and Community Health*	2	40.0%	4.6%	2	28.6%	5.1%	3	42.9%	5.2%	2	28.6%	5.2%	3	37.5%	1.9%	3	33.3%	4.8%
Human Genetics	0	0.0%	–	0	0.0%	–	0	0.0%	–	0	0.0%	–	0	0.0%	–	0	0.0%	–
Microbiology and Immunology	1	4.2%	2.3%	1	4.5%	2.3%	1	3.8%	2.2%	0	0.0%	2.1%	0	0.0%	1.3%	0	0.0%	2.3%
Pharmacology and Toxicology	0	0.0%	1.5%	0	0.0%	1.5%	0	0.0%	1.4%	0	0.0%	1.3%	0	0.0%	0.8%	1	3.2%	2.0%
Physiology	0	0.0%	1.4%	0	0.0%	1.4%	0	0.0%	1.6%	0	0.0%	1.6%	0	0.0%	1.1%	0	0.0%	1.8%
Total Basic Sciences Departments	3	2.0%	1.5%	3	2.0%	1.4%	4	2.7%	1.4%	3	1.8%	1.4%	4	2.5%	7.5%	5	3.1%	1.5%
Clinical Sciences																		
Anesthesiology	2	6.7%	3.5%	1	4.0%	3.5%	1	4.8%	3.7%	2	7.7%	4.1%	2	7.1%	6.1%	2	6.5%	3.8%
Dermatology	1	50.0%	2.0%	1	50.0%	2.3%	1	50.0%	2.6%	1	33.3%	2.6%	1	33.3%	0.5%	1	50.0%	2.2%
Emergency Medicine	0	0.0%	4.0%	0	0.0%	4.0%	1	3.8%	4.7%	2	7.1%	5.0%	2	6.5%	2.4%	2	6.3%	4.5%
Family Medicine	2	11.1%	4.8%	2	10.5%	5.5%	2	16.7%	5.5%	2	18.2%	6.2%	2	16.7%	6.6%	2	18.2%	5.6%
Internal Medicine	6	4.4%	2.8%	6	4.4%	3.0%	9	6.5%	3.2%	9	6.6%	3.3%	12	8.3%	24.4%	13	8.6%	3.2%
Neurology	0	0.0%	0.9%	0	0.0%	1.3%	0	0.0%	1.3%	1	5.9%	1.3%	1	5.6%	1.3%	1	5.6%	1.3%
Neurosurgery	–	–	–	–	–	–	–	–	–	0	0.0%	–	0	0.0%	–	0	0.0%	–
Obstetrics and Gynecology	0	0.0%	6.1%	0	0.0%	6.0%	0	0.0%	6.6%	0	0.0%	6.7%	0	0.0%	8.2%	0	0.0%	7.3%
Ophthalmology	0	0.0%	1.8%	1	14.3%	1.7%	0	0.0%	1.7%	0	0.0%	1.6%	0	0.0%	1.1%	0	0.0%	2.0%
Orthopedic Surgery	2	18.2%	2.1%	0	0.0%	2.3%	0	0.0%	2.5%	0	0.0%	2.6%	0	0.0%	1.4%	0	0.0%	2.5%
Otolaryngology	0	0.0%	1.8%	0	0.0%	1.8%	0	0.0%	2.2%	0	0.0%	0.2%	0	0.0%	0.9%	0	0.0%	2.4%
Pathology	0	0.0%	1.6%	0	0.0%	1.1%	0	0.0%	1.6%	0	0.0%	1.6%	0	0.0%	0.8%	0	0.0%	1.4%
Pediatrics	4	8.9%	3.2%	2	4.7%	3.3%	0	0.0%	3.4%	1	2.8%	3.5%	2	5.3%	12.8%	2	4.7%	3.6%
Physical Medicine and Rehabilitation	1	6.3%	3.6%	1	5.9%	4.1%	0	0.0%	4.3%	0	0.0%	4.1%	0	0.0%	1.2%	0	0.0%	3.9%
Psychiatry	4	5.9%	3.2%	4	5.3%	3.2%	3	3.9%	3.9%	3	3.9%	3.4%	1	1.4%	7.8%	2	2.7%	3.1%
Radiation Oncology	0	0.0%	–	1	4.5%	–	1	4.0%	4.0%	1	3.8%	–	1	3.6%	–	1	3.8%	–
Radiology	1	2.7%	2.1%	1	2.8%	2.1%	1	2.8%	2.8%	0	0.0%	2.2%	1	2.4%	4.1%	0	0.0%	2.3%
Surgery	2	3.2%	2.5%	3	9.7%	2.6%	2	3.4%	3.4%	2	4.4%	3.0%	1	2.0%	8.9%	1	2.0%	3.2%
Total Clinical Sciences Departments	25	4.6%	2.8%	23	4.5%	3.1%	21	4.0%	4.5%	24	4.5%	3.4%	26	4.7%	91.1%	27	4.8%	3.4%
Administration/Other																		
Massey Cancer Center	0	0.0%	–	1	33.3%	–	1	16.7%	–	0	0.0%	–	0	0.0%	–	0	0.0%	–
Medicine-Deans Office	1	5.9%	–	1	6.3%	–	1	6.3%	–	0	0.0%	–	1	6.7%	–	1	5.9%	–
Total Administration/Other	1	5.3%	–	2	10.5%	–	2	9.1%	–	1	5.0%	–	1	4.8%	–	1	4.3%	–
Total Full-Time Ladder Ranked	29	4.1%	–	28	4.1%	–	27	3.9%	–	28	3.9%	–	31	4.2%	–	33	4.4%	–
Non-Ladder Ranked Faculty																		
Basic Sciences	1	8.3%	–	1	11.1%	–	1	7.1%	–	1	7.7%	–	0	0.0%	–	0	0.0%	–
Clinical Sciences	1	4.3%	–	0	0.0%	–	0	0.0%	–	0	0.0%	–	0	0.0%	–	0	0.0%	–
Administration/Other	0	0.0%	–	0	0.0%	–	0	0.0%	–	0	0.0%	–	0	0.0%	–	0	0.0%	–
Total Non-Ladder Ranked	2	5.7%	–	1	3.7%	–	1	3.2%	–	1	3.1%	–	0	0.0%	–	0	0.0%	–
VCU Total Full-Time Faculty	31	4%	3%	29	4%	3%	28	4%	3%	29	4%	3%	31	4%	3%	33	4%	3%
Part-Time Faculty																		
Basic Sciences	0	0.0%	–	0	0.0%	–	0	0.0%	–	0	0.0%	–	0	0.0%	–	0	0.0%	–
Clinical Sciences	2	3.1%	–	1	1.9%	–	1	1.8%	–	2	4.0%	–	0	0.0%	–	0	0.0%	–
Administration/Other	0	0.0%	–	1	8.3%	–	1	9.1%	–	0	0.0%	–	0	0.0%	–	0	0.0%	–
Total Part-Time Faculty	2	2.5%	–	2	2.5%	–	2	2.4%	–	2	2.7%	–	0	0.0%	–	0	0.0%	–
Total Paid Faculty	33	4%	–	31	4%	–	30	4%	–	31	4%	–	31	4%	–	33	4%	–

*Public Health and Preventive Medicine, Previously Preventive Medicine and Community Health