

Distribution of Ladder Ranked Faculty by Salary Group, Rank, Black, and Tenure Status (November 2005)

	<u>Department Chair</u>			<u>Professor</u>			<u>Associate Professor</u>			<u>Assistant Professor</u>			<u>Instructor</u>			<u>All Ranks</u>		
Tenure Status	# Other		% Black	# Other		% Black	# Other		% Black	# Other		% Black	# Other		% Black	# Other		% Black
<u>M.D. Clinical</u>	# Black	Race	% Black	# Black	Race	% Black	# Black	Race	% Black	# Black	Race	% Black	# Black	Race	% Black	# Black	Race	% Black
Tenured	1	16	5.9%	0	77	0.0%	1	15	6.3%	0	0	0	0	0	0.0%	2	108	1.8%
Tenure-Eligible	0	1	0.0%	0	4	0.0%	0	1	0.0%	1	6	14.3%	0	0	0.0%	1	12	7.7%
Non-Tenure Eligible	0	1	0.0%	0	20	0.0%	8	94	7.8%	12	148	7.5%	2	14	12.5%	22	277	7.4%
Total	1	18	5.3%	0	101	0.0%	9	110	7.6%	13	154	7.8%	2	14	12.5%	25	397	5.9%
<u>Non-M.D. Clinical</u>																		
Tenured	0	0	0.0%	0	12	0.0%	0	4	0.0%	0	0	0.0%	0	0	0.0%	0	16	0.0%
Tenure-Eligible	0	0	0.0%	0	0	0.0%	0	0	0.0%	0	0	0.0%	0	0	0.0%	0	0	0.0%
Non-Tenure Eligible	0	0	0.0%	0	4	0.0%	0	12	0.0%	0	22	0.0%	0	4	0.0%	0	42	0.0%
Total	0	0	0.0%	0	16	0.0%	0	16	0.0%	0	22	0.0%	0	4	0.0%	0	58	0.0%
<u>Teaching/Research</u>																		
Tenured	1	6	14.3%	1	70	1.4%	1	26	3.7%	0	0	0.0%	0	0	0.0%	3	102	2.9%
Tenure-Eligible	0	0	0.0%	0	2	0.0%	0	9	0.0%	1	21	4.5%	0	0	0.0%	1	32	3.0%
Non-Tenure Eligible	0	0	0.0%	0	3	0.0%	0	20	0.0%	1	59	1.7%	0	15	0.0%	1	97	1.0%
Total	1	6	14.3%	1	75	1.3%	1	55	1.8%	2	80	2.4%	0	15	0.0%	5	231	2.1%
<u>Off-Scale/Admin</u>																		
Tenured	0	0	0.0%	0	0	0.0%	0	0	0.0%	0	0	0.0%	0	0	0.0%	0	0	0.0%
Tenure-Eligible	0	0	0.0%	0	0	0.0%	0	0	0.0%	0	0	0.0%	0	0	0.0%	0	0	0.0%
Non-Tenure Eligible	0	0	0.0%	0	0	0.0%	0	4	0.0%	2	24	7.7%	1	3	25.0%	3	31	8.8%
Total	0	0	0.0%	0	0	0.0%	0	4	0.0%	2	24	7.7%	1	3	25.0%	3	31	8.8%
<u>All Salary Groups</u>																		
Tenured	2	22	8.3%	1	159	0.6%	2	45	4.3%	0	0	0.0%	0	0	0.0%	5	226	2.2%
Tenure-Eligible	0	1	0.0%	0	6	0.0%	0	10	0.0%	2	27	6.9%	0	0	0.0%	2	44	4.3%
Non-Tenure Eligible	0	1	0.0%	0	27	0.0%	8	130	5.8%	15	253	5.6%	3	36	7.7%	26	447	5.5%
Total, All Salary Groups	2	24	7.7%	1	192	0.5%	10	185	5.1%	17	280	5.7%	3	36	7.7%	33	717	4.4%