Teaching Awards Day has been Rescheduled for Monday, October 22, 2001

Mark Your Calendars!! Plan to attend our SOM 3rd Annual Teaching Awards presentation at 12:15 p.m. in MSB Auditorium with luncheon following on the Plaza. Come to recognize and reward exemplary teaching by our faculty.

Congratulations to Those Awarded Promotion/Tenure!

The following School of Medicine faculty were awarded promotion and/or tenure, effective July 1, 2001.

**TENURE REVIEW (PROFESSOR)**

Sumitra Deb, Ph.D., Biochemistry & Molecular Biophysics

**PROMOTION TO PROFESSOR WITH TENURE**

Anton Kuzel, M.D., Family Practice

Alan R. Towne, M.D., Neurology

**PROMOTION TO PROFESSOR (ALREADY TENURED)**

Geoffrey W. Krystal, M.D., Internal Medicine

James Levy, M.D., Internal Medicine

Raymond Makhoul, M.D., Surgery

M. Alex Meredith, Ph.D., Anatomy

Arun Sanyal, M.D., Internal Medicine

Stephen T. Sawyer, Ph.D., Pharmacology & Toxicology

**PROMOTION TO PROFESSOR (COLLATERAL)**

Sandra Barker, Ph.D., Psychiatry

Stephen O’Keefe, M.D., Internal Medicine

Tom C. C. Peng, M.D., Obstetrics and Gynecology

Robert P. Perry, M.D., Internal Medicine

**TENURE REVIEW (ASSOCIATE PROFESSOR)**

Cynthia Bulik, Ph.D., Psychiatry

Swati Deb, Ph.D., Biochemistry & Molecular Biophysics

Patrick Sullivan, M.D., Psychiatry

**PROMOTION TO ASSOCIATE PROFESSOR WITH TENURE**

S. Henry F. Clemo, M.D., Ph.D., Internal Medicine

John Kuemmerle, M.D., Internal Medicine

Joyce A. Lloyd, Ph.D., Human Genetics

**PROMOTION TO ASSOCIATE PROFESSOR (COLLATERAL)**

Douglas Arthur, M.D., Radiation Oncology

Judy Brannen, M.D., Internal Medicine

Robert M. Cardinale, M.D., Radiation Oncology

Severn B. Churn, Ph.D., Neurology

Ralph “Ron” Clark, M.D., Internal Medicine

F. Lynne Clemo, M.D., Internal Medicine

Mary T. Donofrio, M.D., Pediatrics

Amy Foxx-Orenstein, D.O., Internal Medicine

Stephen Freer, M.D., Internal Medicine

Angela Gentili, M.D., Internal Medicine

John Ham, M.D., Surgery

Elizabeth Huber, M.D., Internal Medicine

David A. May, M.D., Radiology

Julia R. Nunley, M.D., Dermatology

Elizabeth O’Keefe, M.D., Internal Medicine

Ronald H. Patterson, M.D., Orthopaedic Surgery

Andy Pinson, M.D., Internal Medicine

Joy Rowe, M.D., Internal Medicine

Diane Schroeder, M.D., Internal Medicine

Richard Sterling, M.D., Internal Medicine

Lisa Weymouth, Ph.D., Pathology

Rita Willett, M.D., Internal Medicine

**PROMOTION TO ASSISTANT PROFESSOR**

Kalpana Jain, M.D., Internal Medicine

Min Jiang, Ph.D., Physiology

Amy Sporn, O.D., Ophthalmology

Darren Witte, M.D., Internal Medicine

**AFFILIATE AND NON-PAID, VOLUNTEER FACULTY**

William L. Curry, M.D., Pediatrics

Earl M. Hudgins, M.D., Dermatology

Grover C. Robinson, M.D., Pediatrics

Geoffrey W. Viol, M.D., Internal Medicine
Mission-Based Management for SOM: A New Initiative

On June 22, the School of Medicine kicked off a project to develop mission-based management (MBM). MBM is basically a process that seeks to account for the time spent pursuing the various academic missions and for the money sources used to fund these missions. The keynote speaker was Dr. Bob Jones, a vice president at the Association of American Medical Colleges (AAMC). The AAMC has been instrumental in promoting this concept and currently over a dozen medical schools are engaged in instituting this process.

Because our School of Medicine already has so much of the infrastructure in place, and the AAMC is a rich information source, we are rolling this out internally without any external consultant. Dr. Robert Cohen, Director of the Virginia Treatment Center for Children, has agreed to be our project manager and will spearhead the effort. Six missions, termed education, research, clinical, scholarship, service, and administration, have been designated. Four work groups chosen from the faculty will define each of these missions and select ways to measure the activities within these missions. A fifth group will be developing databases and coordinating efforts in a technologically sound way. By the spring of 2002 the workgroups will have had their efforts reviewed by the departments and our first iteration of faculty activity will be underway. It is anticipated that it will take at least two cycles to develop the measurements sufficiently well before attention to funds flow will be beneficial. The workgroup leaders and membership are listed below:

**Education**

Chair, Dr. David Cifu  
Vice Chair, Dr. Linda Costanzo  
Dr. Al Best  
Dr. Guy Cabral  
Dr. Earl Ellis  
Dr. Shelley Harris  
Dr. Jim Johnson  
Dr. Nora Klinker  
Dr. William McKinley  
Dr. James Messmer  
Dr. Robert Perry  
Dr. Andrea Pozez  
Dr. G. Van Tuyle  
Dr. Elizabeth Waterhouse  
Dr. Charles Williams  
Peggy Goodwin  
Dr. Gregory Christiansen  
John Girtman

**Research/Scholarship**

Chair, Dr. Dennis Ohman  
Vice Chair, Dr. Robert Allen  
Dr. William Broaddus  
Dr. Cindy Bulik  
Dr. Ben Chum  
Dr. Richard Costanzo  
Dr. David Gewirtz  
Dr. Martin Graham  
Dr. Scott Kauma  

Dr. Physical Medicine & Rehabilitation  
Dr. Physiology  
Dr. Biostatistics  
Dr. Microbiology/Immunology  
Dr. Pharmacology/Toxicology  
Dr. Preventive Medicine  
Dr. Anatomy  
Dr. Emergency Medicine  
Dr. Physical Medicine & Rehabilitation  
Dr. Radiology  
Dr. Internal Medicine  
Dr. Surgery  
Dr. Biochemistry  
Dr. Neurology  
Dr. Anesthesiology  
Dr. Massey Cancer Center  
Dr. Emergency Medicine  
Dr. Internal Medicine

Dr. Microbiology/Immunology  
Dr. Ophthalmology  
Dr. Surgery  
Dr. Psychiatry  
Dr. Neurology  
Dr. Physiology  
Dr. Pharmacology/Toxicology  
Dr. Pediatrics  
Dr. Ob/Gyn
Dr. Jeff Kreutzer
Dr. Lynn Penberthy
Dr. Ary Ramoa
Dr. Rita Shiang
Dr. Kevin Ward
Adrienne Dery
Dr. Harry Lutz
Tony Mustain

Physical Medicine & Rehabilitation
Internal Medicine
Anatomy
Human Genetics
Emergency Medicine
Physical Medicine & Rehabilitation
Surgery
Radiation Oncology

Clinical

Chair, Dr. John Cardea
Vice Chair, Dr. Todd Gehr
Dr. Derek Burnett
Dr. Michael Gonzalez
Dr. Michael Hagan
Dr. Joann Hudson
Dr. Thomas Miller
Dr. Evan Reiter
Dr. Sue Roseff
Dr. Robert Schneider
Dr. John Wheelock
Jeff Olsen
John Blatecky
Sherry Elliott
Joseph Cirillo

Orthopedic Surgery
Internal Medicine
Physical Medicine & Rehabilitation
Emergency Medicine
Radiation Oncology
Anesthesiology
Surgery
Otolaryngology
Pathology
Psychiatry
Ob/Gyn
Psychiatry
Radiology
Director, Analytical Resources, VPHS Office

Service/Administration

Chair, Dr. Anton Kuzel
Vice Chair, Dr. Joseph Laver
Dr. Sandra Barker
Dr. John Bigbee
Dr. Aileen Edwards
Dr. Colleen Jackson-Cook
Dr. Joe Kalen
Dr. Jack Lanier
Dr. Donald Switz
Dr. John Tew
Cindy Cull
Dan Dwyer
Brenda Caine

Family Medicine
Pediatrics
Psychiatry
Anatomy
Dean's Office
Human Genetics
Radiology
Preventive Medicine
Internal Medicine
Microbiology Immunology
Dean's Office, SOM
Biochemistry and Molecular Biophysics
Pharmacology and Toxicology

Technical/Process

Chair, Bill Gleason
Vice Chair, John Girtman
John Blatecky
Brenda Caine
Dr. Grey Christiansen
Cindy Cull
Adrienne Dery
Dan Dwyer
Sherry Elliott
Peggy Goodwin
Dr. Harry Lutz
Dr. Hermine Maes
Tony Mustain
Jeff Olson
Meenu Tolani
Linda Pearson
Joseph Cirillo

Dean’s Office
Internal Medicine
Psychiatry
Pharmacology/Toxicology
Emergency Medicine
Dean’s Office
Physical Medicine & Rehabilitation
Biochemistry/Biostatistics
Radiology/Orthopaedic Surgery
Massey Cancer Center
Surgery
Human Genetics
Radiation Oncology
Obstetrics and Gynecology
Dean’s Office
Senior Vice President, VCUHS
Director, Analytical Resources, VPHS Office
Pager Directory available on CBIL Website

The pager list is located on the Palmtop Medicine web page maintained by the School of Medicine's Computer Based Instruction Lab (CBIL) and located at http://www.cbil.vcu.edu/pda/ under the section, Medical Students Participate in Palmtop Project (1/25/01). A direct link to the pager database is available at http://www.cbil.vcu.edu/pda/programs/pagerlist.PDB.

The MCVH pager list is compressed as a 166k HandBase file. There are both Palm and PocketPC/WindowsCE versions of the HandBase reader. HandBase must be downloaded on your PDA before the pager list, MCV Hospitals and Physicians 2000-2001 Pager Directory, can be downloaded. A trial version of the HandBase reader is available for download at http://www.ddhsoftware.com/demo.html. The full version is $25 and can be downloaded from the Palmtop Medicine web page.

The Palmtop Medicine site also has information on joining the PDA listserv (pda-sig@venus.vcu.edu.), created by University Computing Services and a link to the VCU Libraries web site called Personal Digital Assistants (PDA) Resources, accessible at http://www.library.vcu.edu/tml/bibs/pda.html/. For more information about the PDA listserv or the PDA interest group, contact Barbara Wright at the Tompkins-McCaw Library at 828-3152.

Office of Faculty and Instructional Development
School of Medicine
Medical College of Virginia Campus, Virginia Commonwealth University
Box 980565, Richmond, VA 23298-0565

Newsline is designed to better inform the faculty about activities and plans affecting the School of Medicine and to encourage open communication. So much that happens is a moving target, so we'll do our best. Send comments and questions and we'll try to find the folks who know the answers (if they'll tell us...) You can submit items for the newsletter to Kathy Kreutzer, Box 980565 or e-mail kkreutzer@vcu.edu.

Editor: Kathy Kreutzer, M.Ed., Box 980565, Richmond, VA 23298-0565; (804) 828-9789;
Reviewers: Carol Hampton, M.M.S., Associate Dean for Faculty and Instructional Development
H. H. Newsome, M.D., Dean, School of Medicine

Thanks to all those who have provided information for this newsletter