



VCUHS COBRA Subsidy Options Costs: Plan Year March 2009 to December 2009

PLAN COVERAGE	COVERAGE LEVEL			
MEDICAL	Single	Employee & Child	Employee & Spouse	Three or More
VCUHS ChoiceCARE (PPO) 2009 Subsidy Rates	\$405.96 \$142.09	609.96 \$213.49	\$852.72 \$298.46	\$1218.90 \$426.62
DENTAL				
Anthem Dental (PPO) 2009 Subsidy Rates	\$29.77 \$10.42	\$41.06 \$14.38	\$41.06 \$14.38	\$68.78 \$24.08
VCUHS Direct Dental 2009 Subsidy Rates	\$29.77 \$10.42	\$14.06 \$14.38	\$41.06 \$14.38	\$68.78 \$24.08

The subsidy rates are for employees who have been involuntary terminated by VCUHS from March 1, 2009 to December 31, 2009. VCUHS will pay 65% of the monthly rate and the employee will be responsible for 35%. On January 1, 2010 the rates will resume at full amount. The full COBRA premium may be changing as of January 1, 2010.