



## VCUHS COBRA Subsidy Options Costs: Plan Year March 2009 to December 2009

PLAN COVERAGE	COVERAGE LEVEL			
MEDICAL	Single	Employee & Child	Employee & Spouse	Three or More
<b>VCUHS ChoiceCARE (PPO)</b> <b>2009 Subsidy Rates</b>	\$405.96 <b>\$142.09</b>	609.96 <b>\$213.49</b>	\$852.72 <b>\$298.46</b>	\$1218.90 <b>\$426.62</b>
DENTAL				
<b>Anthem Dental (PPO)</b> <b>2009 Subsidy Rates</b>	\$29.77 <b>\$10.42</b>	\$41.06 <b>\$14.38</b>	\$41.06 <b>\$14.38</b>	\$68.78 <b>\$24.08</b>
<b>VCUHS Direct Dental</b> <b>2009 Subsidy Rates</b>	\$29.77 <b>\$10.42</b>	\$14.06 <b>\$14.38</b>	\$41.06 <b>\$14.38</b>	\$68.78 <b>\$24.08</b>

The subsidy rates are for employees who have been involuntary terminated by VCUHS from March 1, 2009 to December 31, 2009. VCUHS will pay 65% of the monthly rate and the employee will be responsible for 35%. On January 1, 2010 the rates will resume at full amount. The full COBRA premium may be changing as of January 1, 2010.